

CREATIVE RETIREMENT MANITOBA

NOMINATING COMMITTEE REPORT #2 2021/2022 SLATE OF NOMINEES FOR BOARD OF DIRECTORS

EXECUTIVE

President – Pat Jarrett
Vice-President – Philipa Caplan
Treasurer – Glenn Aitchison
**Secretary – (vacant)
Past-President – Ed Sawatzky

DIRECTORS

Maria Baharona
Verly Zébière – former returning
Cynthia Foreman – new
Carolyn Rickey - new
Doreen Wuckert - new

**Secretary – The nominating committee was not able to recommend a nominee for the position of Secretary to the Board. The new board will have to determine who among them will take on the Secretary role after the November 2, 2021, AGM.

BIOGRAPHES

EXECUTIVE

President – Pat Jarrett

Retired from the federal government after 31 years, taught at the University of Winnipeg and was the Principal of Jarrett Group where she led workshops on human resource planning, preparing for interviews, creating resumes, and writing job descriptions. She has a Certificate in Adult Education and in Human Resource Management from the University of Manitoba. Pat has served on several Boards including Journeys Adult Learning Centre, Interventions Manitoba, St. James Senior Centre, and the Winnipeg & District Branch of the National Association of Federal Retirees where she was awarded the Claude Edwards Leadership Award. Current Presidents of "Best Friends" ladies bowling league and President of the 'Early Birds Ladies Golf League' at Player's Golf Club. She and her husband enjoy travelling and spending time with their grandchildren.

Vice-President – Philipa Caplan

Worked in the private and public sector for over 40 years. It has been a long and varied career which provided me with a wide array of opportunities to utilize my education, ongoing training and development, public relations, critical thinking, management skills and some successful flying by the seat of my pants to get the job done.

Beginning as a teacher in early years education system while raising a young family and moving forward over many years to build a career focusing on all aspects of Human Resource Management, Fund Development, Capital Campaigns, Events, Grants, Sponsorships, Donor Relations and Stewardship. For the last 18 years of my career, I worked in a senior management capacity with one of the oldest and largest youth serving not-for-profit agencies in the Province. MacDonald Youth services provides 9,500 vulnerable youth per year with service delivered by a staff of 800 employees. From 2001-2011, I directed the Human resource function and managed the Payroll Department of this large youth serving Agency. From 2011-until the day I retired I switched gears and provided my experience and expertise to the External Relation Services area. I am very proud of my accomplishments and years of service.

During my working years and ongoing during my recent retirement, I provide leadership on several community boards. To remain fresh and fulfilled, I spend several days per week volunteering my time at Pinkham School in the early years program working with children from diverse places and situations that allow me to give back where I feel it is important to do so. I also volunteer tutor English as an Additional Language and Life Skills to new immigrants in Winnipeg in the adult education program with Winnipeg School Division.

Treasurer – Glenn Aitchison

A CPA for over 30 years, Glenn retired from the Government of Canada two years ago. He spent eighteen years as an accountant there, all of it with the Indigenous and Northern Affairs Canada. Prior to that he spent seven years in accounting and financial advisory roles with indigenous organizations. Glenn has served in a variety of other accounting and financial positions in Winnipeg. Born and raised in Winnipeg, Glenn graduated from the University of Manitoba with an Honours B.A. in Economics before obtaining his professional accounting credentials. In addition to being an accountant, he is also a Marriage Commissioner for the Province of Manitoba. He enjoys learning foreign languages, especially Spanish which is what brought him to Creative Retirement in the first place. Glenn and his wife Donna Celebrate their 35th wedding anniversary this October.

Secretary – vacant**Past President – Ed Sawatzky**

Ed retired in January 2006 as the Director of Community Planning, Department of Intergovernmental Affairs, Province of Manitoba. He enjoyed a 34-year career in government overseeing responsibilities for land use planning and development relating to rural, northern and the capital region within the Province. Ed managed a staff

compliment of 47 in nine regional offices and coordinated the development and review of land use policies, development plans and development proposals. He graduated from the University of Manitoba with a Master of City Planning in 1972. Ed took an interest in photography after completing a creative photography course in 1999; a hobby/small business that has served him well in transition to full retirement. Ed has served on the CRM Board of Directors for five years, of which two were as Chair of Nominating Committee, as Vice President and the last two years as President. He participates in several Creative Retirement Clubs and attends lectures. His interests include travel, participation in the Winnipeg South Photo Club, curling, Jets hockey and Goldeyes baseball.

DIRECTORS

Maria Beatriz Barahona

Wishes to serve Creative retirement Manitoba as a Board Member. Before retiring, Maria worked as an EAL (English as an Additional Language) Program Coordinator for the YM/YWCA in Winnipeg as well as Educational Program Coordinator for Horizons Learning Centre. She also acted as a Spanish examiner and translator for Winnipeg School Division #1.

This long experience in the field of education afforded Maria many opportunities to develop excellent interpersonal and communication skills, and solid business relationships. She is practised at working independently or within multi-disciplinary teams. Fluent in English and Spanish, Maria's versatility shines in teaching courses such as Introduction to Law, Family Studies, Cooperative Education, and Introduction to Psychology as well a planning and instructing Spanish courses for multilevel classes.

Maria's capacity to work with a diverse group of people of all cultures and ethnic origins to enhance a supportive work environment extends to her personal life. She is a member of the Latin American Arts Council of Manitoba and Past President of the Winnipeg Chilean Association. She volunteers at the Immigrant Centre as translator/interpreter and proof-reader for Vision Hispana Magazine. Lastly, she is an event organizer for the Latin American Arts Council of Manitoba.

Verly Zébière (former returning)

Verly has served on the CRM Board of Directors for six years, three as treasurer, and on the Finance and Fundraising committees. I am a retired Professional Bookkeeper. Accredited courses at Red River Colleges many decades ago, majoring in Accounting, which included a course in Business Law & Business Psychology.

Most of my career has been in Accounting, in the business community. Have good organizing skills & have been Manager of a private club, as well as the bookkeeper in this club, organized & attended meetings, created many schedules, and was assistant to General Manager, as well as being the bookkeeper for the Credit Bureau of Canada in Winnipeg. Also prepared dividend reports for the British company of Ayerst Laboratories in Montreal, from sales generated in Canada.

Verly volunteers at the registration/reception desk and has volunteered for many other duties. She also attends some courses & lectures with CRM.

Cynthia Foreman (new)

Retired since November 2012 after a career that spanned over 34 years with the federal government, Cynthia divided her time volunteering, travelling and with her grandchildren. She has held executive positions in several departments including Indian and Northern Affairs, the Manitoba Federal Council, Western Economic Diversification, Veterans Affairs, as well as several years in Human Resource Management with Parks Canada and Transport Canada. She has extensive experience working with community groups, policy development, negotiations and operations management.

Cynthia has volunteered with the United Way for over 20 years including in Agency Liaison (since 2010), Campaign Cabinet (2011, 2012), the United Way Board of Trustees and the Winnipeg Poverty Reduction Council for 13 years, including as Community Co-Chair for 5 years during which time the End Homelessness Winnipeg task force was established, and the organization was developed through partnership funding. Cynthia also sat on the board of the Manitoba Institute of Trades and Technology for 3 years. In the past, she has sat on the Career Trek Board and YMCA Women of Distinction Planning Committee.

Over the past several years, Cynthia has spent her volunteer energy working with the National Association of Federal Retirees, a national organization with approximately 180,000 members country wide. She started working with the Winnipeg and District Branch as a Director at large progressing to Vice President, a short stint as Branch President before spending three years on the National Boards of Directors. Today, she is the Advocacy Program Officer for Manitoba and continues to sit on the National Advocacy Committee. Currently, Cynthia volunteers with A&O Support for Older Adults reaching out to isolated seniors through a weekly call to one of Winnipeg's lonely elders.

Cynthia is a wife, mother of one and grandmother to three. While she enjoys gardening, golfing, reading and theatre (during normal times!), spending time with her grandchildren is still her favorite activity!

Carolyn Rickey (new)

Professional Expertise

Accomplished, award winning public relations professional possessing proven organization, planning, community relations and development background. Extensive business experience with skills and expertise including:

- Broad knowledge of and extensive contact network within Manitoba Business Community.
- Highly skilled in idea generation and promotional planning.
- Well-developed analytic and creative problem resolution skills.
- Demonstrated community and customer relations skills.

- Major and Special Events Planning, coordination and management expertise.
- Excellent verbal and written communication skills.
- Proven team player and leader.
- Strong administrative expertise including budgeting, staffing, supervision, and coordination – well travelled.
- Media relations, publicity.

Committed to continual improvement, customer focus, teamwork and lifelong learning.

Significant Accomplishments

- Developed and advanced partnerships with high tech companies and educational institutions in Manitoba, through such vehicles as the Manitoba Technology Initiative.
- Successfully planned and organized conferences aimed at identifying significant opportunities within market areas, such as health, emerging technologies, and communications. Would include negotiations with agency management to sponsor conventions and provide facilities and other resources. Directed conference execution, problem solving and opportunity exploration.
- Initiated, developed, coordinated, marketed and managed an extensive corporate promotional item inventory and storehouse. This involved supervision, tendering, shipping, inventory control, and quality assurance.
- Governor-General's Award – Canada Remembers, 1995
- Business-Education Partnership Award, Conference Board of Canada, 1995 (MTI)
- President, Cedars Communications Services Inc. 1996-2019

Doreen Wuckert (new)

Training and Current Activities

- Certified Manitoba Teacher through University of Manitoba, teaching French, Spanish and English as a Second Language (EAL)
- Faculty Supervisor for the University of Winnipeg, evaluating student teachers
- Interpreter and teacher of Interpreting with the Immigrant Centre Manitoba Inc.
- Certified yoga and weight resistance instructor with Manitoba Fitness Council
- Marriage Commissioner for over 30 years appointed by the Province of Manitoba
- Author of the book "Wedding Wisdom, A Practical Guide to Personalizing Your Wedding" 2021

Volunteer Work

- Woman Healing for Change, organizing workshops for women
- West Broadway Youth Outreach, teaching yoga
- Age and Opportunity, teaching newcomers to Canada EAL

Leisure Activities

- Yoga, reading, book clubs, walking, volunteering, cycling, French and Spanish conversation groups, canoeing.