

**CREATIVE RETIREMENT MANITOBA
PLEDGE OF CONFIDENTIALITY**

I, the undersigned, have read and understand the contents of the Creative Retirement Manitoba, Inc. (also referred to as CRM) policy on confidentiality and privacy.

In consideration of my employment or association with CRM and as an integral part of the terms and conditions of my employment or association, I hereby agree that I will not at any time during my employment or association, divulge to any person(s) within or outside of CRM, any confidential information except as may be required in the course of duties and responsibilities of my position. CRM holds confidential and/or private information concerning Board members, employees and volunteers or the business of CRM, which may come to my knowledge or attention in the performance of my duties at CRM.

I understand that the provision outlined in the above paragraph will survive the termination of my employment/contract/association with CRM.

As a Board Member, employee or volunteer, I also understand that unauthorized disclosure of such information may result in immediate termination of employment/contract/membership.

Signature: _____

Name (Please print): _____

Witness Signature: _____

Name (Please print): _____

Date: _____